Introduction to EBMUD

BY THE NUMBERS

- **Drinking Water**
  - 1.4 Million People
  - 332 Square-Mile Service Area

- **Wastewater**
  - 740 Thousand People
  - 88 Square-Mile Service Area

Total Employees: 2,000
SINCE MARCH 2020

Pandemic Procedures

- Restore Water Service
- Payment Plan Extensions
- Telecommute
- Secure Extra Parking
- Essential Maintenance & Critical Functions
- Reduce Field Activities & Delay Projects
- Encourage Self-Quarantining
- Implement Social Distancing
- Increase Cleaning Procedures
- New Disinfection Measures
- Monitor Supply Chain & Communicate with Vendors
- Homemade Hand Sanitizer
COVID-19 Dashboard

COVID-19 Information

Protection from COVID-19
Remember to wash your hands, wear a mask, social distance and keep travel to a minimum.
For information regarding how to best protect yourself and others from COVID-19, safety training, risk response and cleaning protocols, COVID-19 testing and vaccination information, please visit the Protection From COVID-19 page.

Employee Resources
For more information regarding requirements to go to a facility or jobsite, EAP, emotional sensitivity resources, the PSA Act, family resources, homeschooling, childcare, leave & benefits, vacation buyback, or workers comp claims, please visit the Employee Resources Updates page.

Work Resources
For information regarding to construction projects, facility safety plans, field rotation guidelines, parking at AB, timesheet (ETS) codes, PPE supplies and safety shoes, telecommuting, home ergonomics, travel subsidy, travel, or work schedule adjustments, please visit the COVID-19 Work Resources page.

Shelter in Place Requirements
For information regarding the different requirements for each county within the District’s service area, please visit the Shelter in Place Requirements page.

EOT Communications
For information regarding the communicable disease emergency response plan, EOT messages, or EOT information, please visit the COVID-19 EOT Communications page.
Vaccinations

70% VACCINATED EMPLOYEES

Brown Bag Webinars
Safe Return to Workplace Plan

Field/On-Site Workers
- Continue working as usual

Tele-commuting
- 1-2 days in the office
- 3-4 days telecommuting

Face Coverings
- When indoors, recommended but only required if unvaccinated
- Not required if vaccinated

Physical Distancing
- Not required if vaccinated
Safe Return to Workplace Plan

**Transit Programs**
- Continue subsidy programs

**Carpooling & Parking**
- Some carpooling restrictions
- Greater parking availability with partial telecommuting

**Large Gatherings**
- Allowed but with some restrictions

**Common Areas**
- Some occupancy restrictions
Telecommuting Benefits

LESS OF THIS

- Commuting by Public Transportation
- Commuting by Car

MORE OF THIS

- Cooking
- Exercise
- Hobbies
- Chores
- Leisure
- Sleep
Telecommuting Benefits

REDUCE COMMUTING = REDUCE GREENHOUSE GASES

Car Exhaust
Telecommuting Benefits

Car Accident in West Oakland

Crime on Public Transportation
Telecommuting Benefits

SF-Oakland Bay Bridge

EBMUD's Main Wastewater Treatment Plant
Telecommuting Benefits

Administration Building in Downtown Oakland

POTENTIAL
COST
SAVINGS
Telecommuting Benefits

New Carpet at the Administration Building in Downtown Oakland
In-Person Benefits
Disaster Workers
Hybrid Model

In-Person

Telecommuting

*Exact ratio TBD
# Alternative Schedules

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Staying Connected

Talent Show

Cooking Lesson

Yoga

Painting Class
Virtual Tours
Conferencing Software
Adapt to Change

1951

2021

FUTURE
What If We Don’t Adapt?

“It is not the strongest of the species that survives, nor the most intelligent that survives. It is the one that is most adaptable to change.”

— Charles Darwin (1809-1882)
Thank you!
Any questions?
Safe Return to Workplace Plan

This plan will allow us to carefully return to a more normal work environment for both office and field staff, and the ability to collaborate with co-workers face-to-face, participate in creative discussions in person, and enjoy the camaraderie of a shared workplace.

— Clifford C. Chan
General Manager
Collaboration is the Key

- Legislators
- Public Health Officials
- Water/Wastewater Agencies
- Private Industry
- Healthcare Providers
- Academia
- Professional Organizations
- Scientists